A Word from Budget & Finance:

Dear Cary First Membership,

The Budget and Finance Team has prayerfully arranged the 2024 General Fund Budget for your review. We are humbled to undertake this important responsibility and stewardship. This proposed budget, guided by faith, will help Cary First continue to focus on our purpose and mission statement throughout 2024.

Our Vision is to be **G**rowing, **R**elevant, **A**ttractive, **C**aring and **E**xciting – your faithfulness and generosity helps Cary First demonstrate this '**Grace** Effect' throughout our community.

The purpose of Cary First is to demonstrate the love and share the good news of Jesus Christ everyday, everywhere, with everyone. With this in mind, let's commit to earnestly pray and seek the heart and mind of God as we consider this 2024 proposed budget. May all of us meditate on the role we can play in the financial support of this budget – while remembering that beyond the numbers, lives are being transformed and people are coming to faith in Christ right here in our community. As 2024 approaches, may God bless your efforts and may God continue to bless Cary First.

Ryan L. Madison

Chairman of Budget and Finance Committee









A Message from Pastor Pat:

Dear Cary First Baptist Family,

I am thrilled about what God is doing and how He is working in our church. As I listen and talk to people in our church, I am very encouraged. I believe the best days of Cary First are ahead of us. As we look ahead in preparation for ministry in 2024, I want to thank you for your partnership in ministry. I also want to thank you for praying, giving, serving, and worshiping at Cary First. As we continue to serve together, we can accomplish more than any one person can do alone. I also want to challenge everyone to trust God to do even more. When we think about the purpose of Cary First, we need to remember **Ephesians 3:20-21**, "Now to Him who is able to do above and beyond all that we ask or think according to the power that works in us — to Him be glory in the church and in Christ Jesus to all generations, forever and ever."

The Bible teaches us in **2 Corinthians 9:6-11**, "The person who sows sparingly will also reap sparingly, and the person who sows generously will also reap generously. 7 Each person should do as he has decided in his heart—not reluctantly or out of compulsion, since God loves a cheerful giver. 8 And God is able to make every grace overflow to you, so that in every way, always having everything you need, you may excel in every good work. 9 As it is written: He distributed freely; he gave to the poor; his righteousness endures forever. 10 Now the one who provides seed for the sower and bread for food will also provide and multiply your seed and increase the harvest of your righteousness. 11 You will be enriched in every way for all generosity, which produces thanksgiving to God through us." CSB

From this passage of Scripture, we learn that God blesses those who give generously, and that God loves a cheerful giver. It is obvious that many of you have given cheerfully, generously, and sacrificially to provide the financial resources necessary to advance the kingdom of God in Cary, in North Carolina, in the United States and beyond. Because of your faith and generosity, we are able to pursue our purpose which is to demonstrate the love and share the good news of Jesus Christ everyday, everywhere with everyone.

When we give with a cheerful heart and a generous spirit, we can trust God to provide the financial resources we need to accomplish His will and advance His kingdom.

When we are faithful to give and trust God with our finances, we are proclaiming to God that we trust His ability to provide for us and His church.

It is a privilege to serve as your pastor!

May God bless you, and may God bless Cary First Baptist Church as we seek to serve Him!



Pat Kilby
Senior Pastor
Pat@caryfbc.org

THE 2024 OPERATIONAL BUDGET \$1,923,642

	2023	2024	% Change
Missions Includes Cooperative Program, local, US, international outreach & trips, local benevolence, and associational support	277,165	289,150	4.32%
Spiritual Development Ministries Includes education & discipleship ministry, all adult ministries, bereavement, ministry resources, and media center	55,300	66,850	20.89%
Personnel Includes housing, salaries, insurance, retirement, and FICA	907,180	946,201	4.30%
Next Gen Ministries Includes budgets for kids ministry, student ministry, college ministry, Family Life, and scholarships	57,000	60,966	6.96%
Worship Ministry Includes deacon ministry, pulpit supply, as well as all musical, audio/visual, and technical needs for worship-related activities	29,100	31,550	8.42%
Pastoral Ministry Includes leadership training, hospitality, and missions	18,000	18,000	0.00%
Administrative Includes I.T., administrative & office operations, vehicles, new equipment, and professional fees	189,255	193,425	2.20%
Facility Upkeep Includes building and grounds maintenance and decorating expenses	301,000	317,500	5.48%
TOTAL	1,834,000	1,923,642	4.89%