

CARY FIRST BAPTIST CHURCH

## Cary Kids and Family Ministry Director

### Overview of this position

Cary First is seeking a Kids and Family Ministry Director to create unforgettable and transformative atmospheres that will help kids take their next steps to know Jesus, trust Jesus, and follow Jesus. This person will be the primary leader and work alongside the Associate Pastor in the weekly programming within Cary Kids. Everything we do as a Next Generation team is for the purpose of seeing kids take their next steps of faith in professing Jesus as Lord, participating in baptism, and starting the journey of owning their relationship with Jesus before transitioning to the student ministry, and beginning the process of disciple making by leading them to participate in our Bible Reading Plan.

Our ministry team at Cary First has core values that help us carry out being the best that we can be in our positions. These values are **Accountable, Coachable, Communication, Excellence, Initiative, Integrity, Ownership, and Team Player.**

The most important thing this person will do is to have an intimate growing relationship with Jesus Christ. This will lead them to knowing Christ and making Him known “as you center your mind’s attention and your heart’s affection on Christ.” (*Bruce Leafblad*)

### The individual that will thrive in this position is...

Leader of Leaders – Able to lead volunteer teams who in turn lead in ministry.

Highly Organized – Can trouble-shoot, create processes and systems with a strong eye for detail.

Public Speaker – Has experience communicating to kids and adults.

Creative and Resourceful – Able to make content and physical spaces come to life.

Team Player – Thrives in a team environment and enjoys collaborating with others on projects.

Flexible – Can adapt, take necessary risks with a team, and move at a fast pace.

Tech Savvy – Work efficiently with a Mac/PC and can quickly learn new software and features.

## **Responsibilities**

- Be an active and contributing member of the Ministerial Team.
  - Be prepared for weekly meetings, as well as monthly check-ins with the Associate Pastor.
  - Contribute to all Next Generation Ministry initiatives throughout the year.
  - Train parents to become the primary disciple-makers of their family.
- Act as the Team Lead of Cary Kids.
  - Provide programming leadership to weekly Preschool, Elementary, Preteen, and Family ministries.
  - Plan and organize curriculum content and the overall Calendar with the Associate Pastor.
  - Organize and manage weekly serving schedules for Babies-5<sup>th</sup> Grade leaders.
  - Make sure all areas of Kid Ministry on Sundays are fully staffed each week.
- Create an environment for kids to move forward.
  - Evaluate the effectiveness of our spaces and ensure that they are set up and utilized well to accomplish our vision.
  - Use creative physical props and visuals to reinforce what we're teaching each month.
  - Communicate with the Associate Pastor regarding all leadership recruitment needs and ensure they are properly trained.

- Provide clear and consistent communication to Cary Kids leaders and parents.
  - Send weekly emails to all leaders: communicate curriculum content, upcoming schedules, training opportunities, encouragement, and any other related news and events.
  - Send monthly parent emails to communicate ways for parents to engage their kids with content from our weekly teaching and motivate them in their role as the primary spiritual leaders for their kids.
  - Plan and organize weekly social media posts for Cary Kids on multiple platforms.
  - Make sure all video teaching content and parent info is updated weekly on the Cary First Next Generation web page.

**To apply submit resume via email to [myron@caryfbc.org](mailto:myron@caryfbc.org)**