



WE'RE HIRING · FULL-TIME PASTORAL STAFF

Pastor of Next Gen & Digital Ministry

Cary First Baptist Church · Cary, North Carolina

We exist to demonstrate the love and share the good news of Jesus Christ—every day, everywhere, with everyone.

ABOUT CARY FIRST

Cary First Baptist Church is a welcoming, gospel-centered church in the heart of Cary, North Carolina. We are seeking a pastor who will strengthen the next generation of disciples while expanding our ability to connect and engage people through faithful digital ministry.

POSITION SUMMARY

The Pastor of Next Gen and Digital Ministry provides dedicated pastoral leadership for students in grades 6–12 while developing sustainable ministry pathways for college students, singles, and young adults. The role also leads strategy and coordination for the church's digital ministry, helping people move from online awareness to meaningful connection, discipleship, service, and church involvement. This pastor reports to the Executive and Discipleship Pastor.

PRIMARY AREAS OF RESPONSIBILITY

Student Ministry PRIMARY FOCUS

- Lead Cary First Students (grades 6–12) with Christ-centered teaching, discipleship, and pastoral care.
- Plan and lead weekly gatherings, small groups, retreats, camps, and outreach events.
- Recruit, train, schedule, and encourage adult volunteers.
- Build strong communication and partnership with parents.
- Develop student leaders who serve in worship, missions, and the wider life of the church.
- Strengthen the transition from Children's Ministry into Student Ministry.
- Uphold child-protection policies and safety standards for ministry with minors.

College, Singles & Young Adults

- Build sustainable rhythms of discipleship, fellowship, and service for young adults.
- Connect them to worship, Life Groups, D-Groups, missions, and church membership.
- Develop volunteer leaders so these ministries are not dependent on one person.
- Create bridges between Student Ministry, college-age, and the wider church body.

Digital Ministry

- Own the church's digital ministry strategy and coordination.
- Coordinate social media, content planning, and online engagement.
- Create clear pathways from digital engagement to in-person connection.
- Equip and coordinate volunteers for media support and online engagement.
- Keep digital communication timely, consistent, and missionally focused.

QUALIFICATIONS AND EXPERIENCE

Qualifications

- Clear testimony and a growing walk with Christ.
- Calling to pastoral ministry with students.
- Commitment to the authority of Scripture.
- Ability to teach Scripture clearly and practically.
- Experience leading Student or Next Gen ministry.
- Strong relational skills with students and parents.
- Proven ability to develop volunteer leaders.

Preferred Experience

- Bachelor's degree; seminary training preferred.
- Leading students in grades 6–12.
- Partnering with parents and volunteer teams.
- Developing college or young adult ministry.
- Church communications, social media, or livestream.

KEY ATTRIBUTES

Gospel-centered	Biblically grounded	Pastorally mature
Collaborative & humble	Creative & strategic	Multiplies leaders

MINISTRY OUTCOMES

- Students growing in faith, service, and leadership.
- Stronger parent partnership and a deeper adult volunteer bench.
- Clear pathways from Children's Ministry to Students to young adults.
- Growing engagement among college students, singles, and young adults.
- Digital engagement that converts into in-person participation.
- Systems, teams, and leaders that sustain ministry over the long term.

HOW TO APPLY

Submit a resume, cover letter, references, and samples of teaching or digital ministry work (if available).

Apply by contacting the Executive Pastor, Myron Burris at myron@caryfbc.org.

Cary First Baptist Church will review candidates prayerfully and confidentially as part of the church's established search and approval process.