

2026 Annual Report Long Range Planning Committee

October 18, 2026

Long Range Planning Team – Sep 2026

2027

Andrew Johnson



2028

Barry Ellington



2029

Karen Banks



Staff Liaison

Pastor Myron Burris



Kim Kingsley



Roger Stevens



Michael Forte



Our Journey – LRP Committee Purpose



Long Range Planning Committee charge per By-Laws

"The committee shall develop and update a long-range plan for the Church every year, and make recommendations as needed to implement the plan. The committee **shall keep abreast of church membership trends and of community growth and development.** The committee **shall work closely with the pastor and church staff** in matters of **church growth and ministry.** This committee shall keep in mind a vision for the Church. *"Where there is no vision, the people perish."* **Proverbs 29:18**

LRP Is Commissioned To...

Develop & Update Annual Report to Church

Make Recommendations to Implement Plans

Keep Abreast of Trends (Internal & External)

Work w/ Pastor/Staff in church growth & ministry

LRP Is Not Commissioned To...

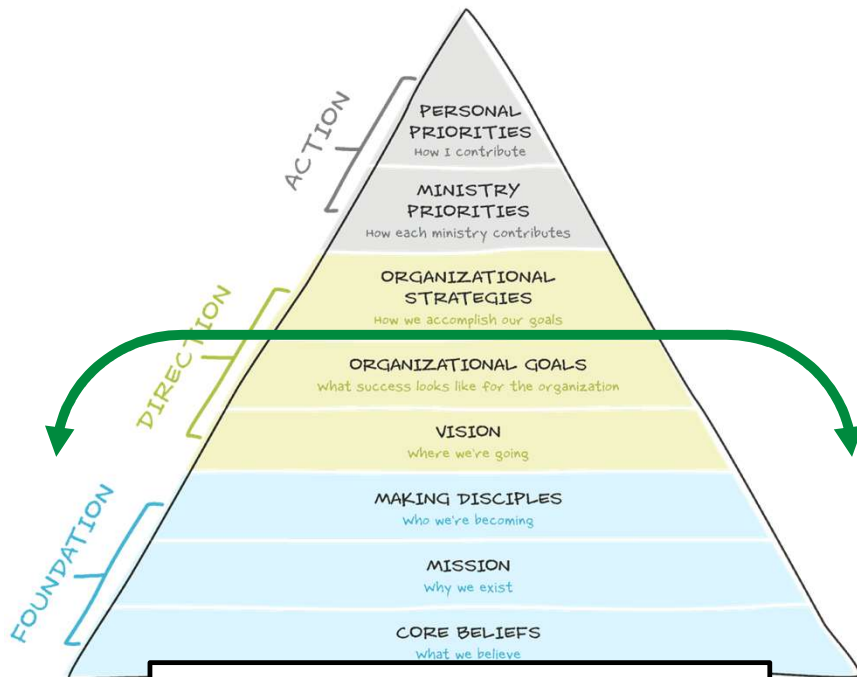
Execute the LR Plan

Do the work – Leverage All Entities or New Entities

Decide on Response to Trends

Decide Ministry Priorities

Our Journey – Where We Have Been



- What Success Looks Like
- Where We're Going
- What We're Becoming
- Why We Exist
- What We Believe

Purpose, Vision, Mission

CARY FIRST
BAPTIST CHURCH

Real People. Real Purpose. Real Possibilities.

Our Purpose

Cary First exists to demonstrate the love and share the good news of Jesus Christ everyday, everywhere, with everyone.

Our Vision

The vision of Cary First Baptist is to be a church that is:

- Growing
- Relevant
- Attractive
- Caring
- Exciting

We call our vision the "GRACE Effect"

Our Mission

We will glorify God by leading people from darkness to light through excellence in worship, spiritual development, relationships, prayer, service, stewardship, and evangelism.

Strategic Mission Goals

Enhanced Communications

Member Growth & Involvement

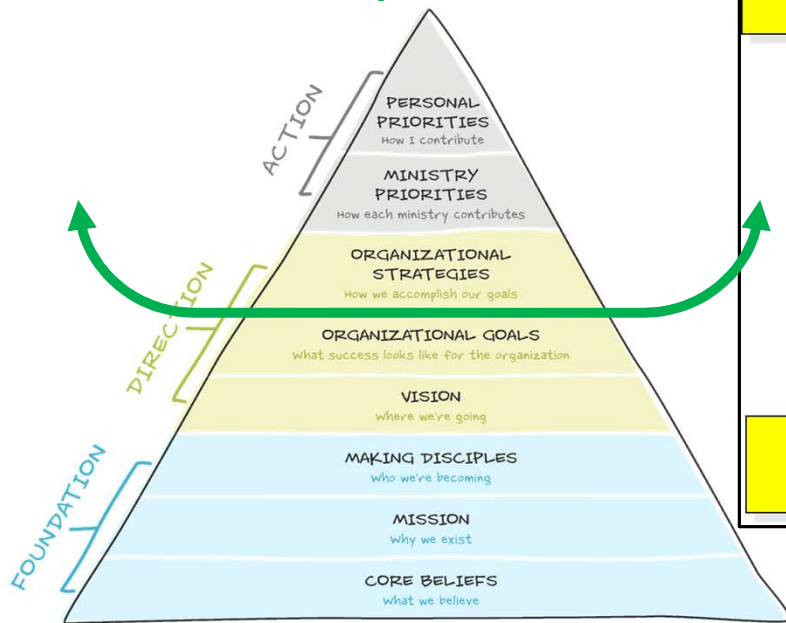
Community Engagement

Multi-Cultural & Multi-Generational

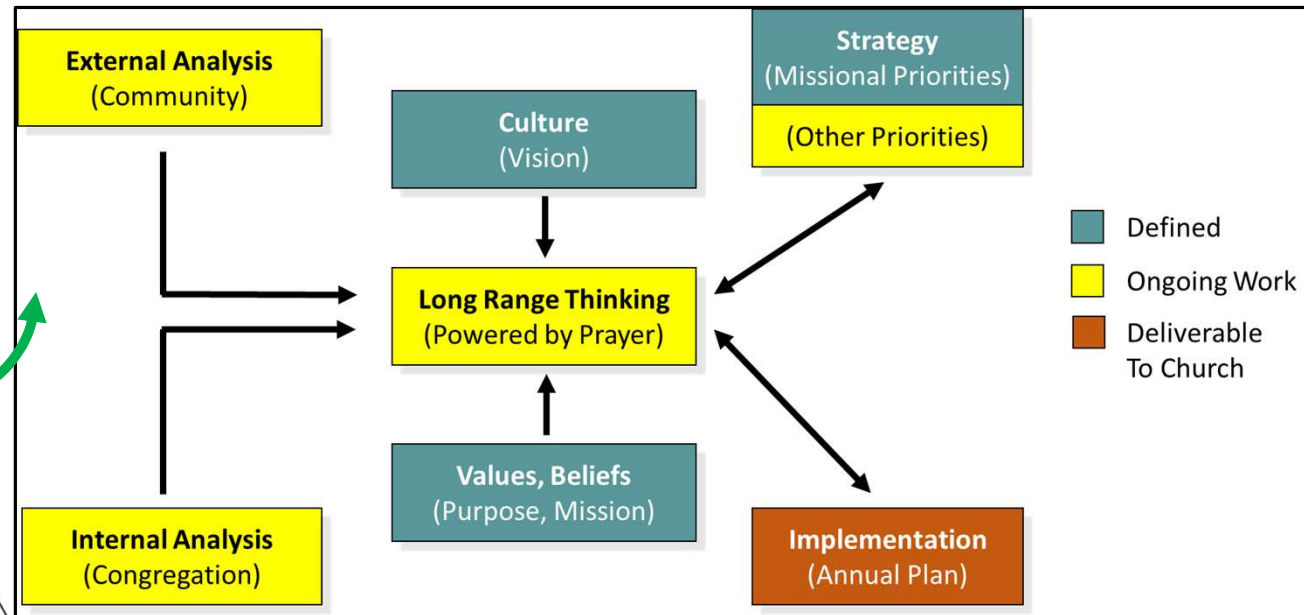
Future Ready Facilities

Our Journey – Where We Are Now

- How Each Person Contributes
- How Each Ministry Contributes
- How We Accomplish Our Goals



Long Range Planning Framework



Our Journey – 2026 Priorities & Assessment



Enhanced
Communications

Member
Growth &
Involvement

Community
Engagement

Multi-Cultural
& Multi-
Generational

Future Ready
Facilities

LRP View of Key Assessment Priorities

1. Future Ready Facility Vision
2. Capital campaign & giving frameworks
3. NG Ministry Role
4. Changing Expectations of Membership
5. Simplified Operations / Governance

How the Lord Has Worked in Our Church!

- MSP Ad Hoc** report to church in **Jan 2026** & continued follow-up
- CFC Ad Hoc** formed, engaging consultants & leading church to **2026 Assessment**
- Personnel Plan** for **Staff Ministry Roles**, including **NG Minister**, adopted in June
- CB&Ls** facilitating discussions on **“Active”** Membership expectations, **Jun–Aug 2026**
- Potential outsourcing of IT** (**collapse** of Technology / IT Committee) – **Aug 2026**
- LRP** performed **“operations” assessments** throughout **2026**

All leaders, members, committees & teams are critical to outcomes

Our Journey – 2026 Operations Assessment



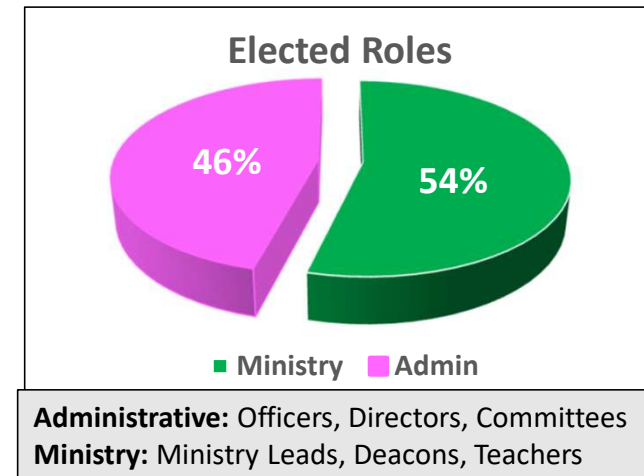
LRP assessed our “operations” & resource utilization using July 2026 **Elected Roles** data

- **Elected Roles** are roles required by current By-Laws

~250 active Adult Members out of ~500 total **People** in “regular” attendance

~ 203 required Elected Roles for **Administration** & **Ministry**

1. Current “operation” assumes **81% of Adults** are Serving in an Elected Roles
 - **116 Unique Individuals Serving** in Elected Roles (**57%** / 116 of 250)
 - **42** Individuals Serving in **2 or More** Elected Roles (**35%** / 42 of 116)
 - **13** Individuals Serving in **3 or More** Elected Roles (**10%** / 13 of 116)
 - **16 Open Positions** for Elected Roles were (**8%** / 16 of 203)
2. Current “operation” requires **over 200 Administrative & Ministry** Elected Roles



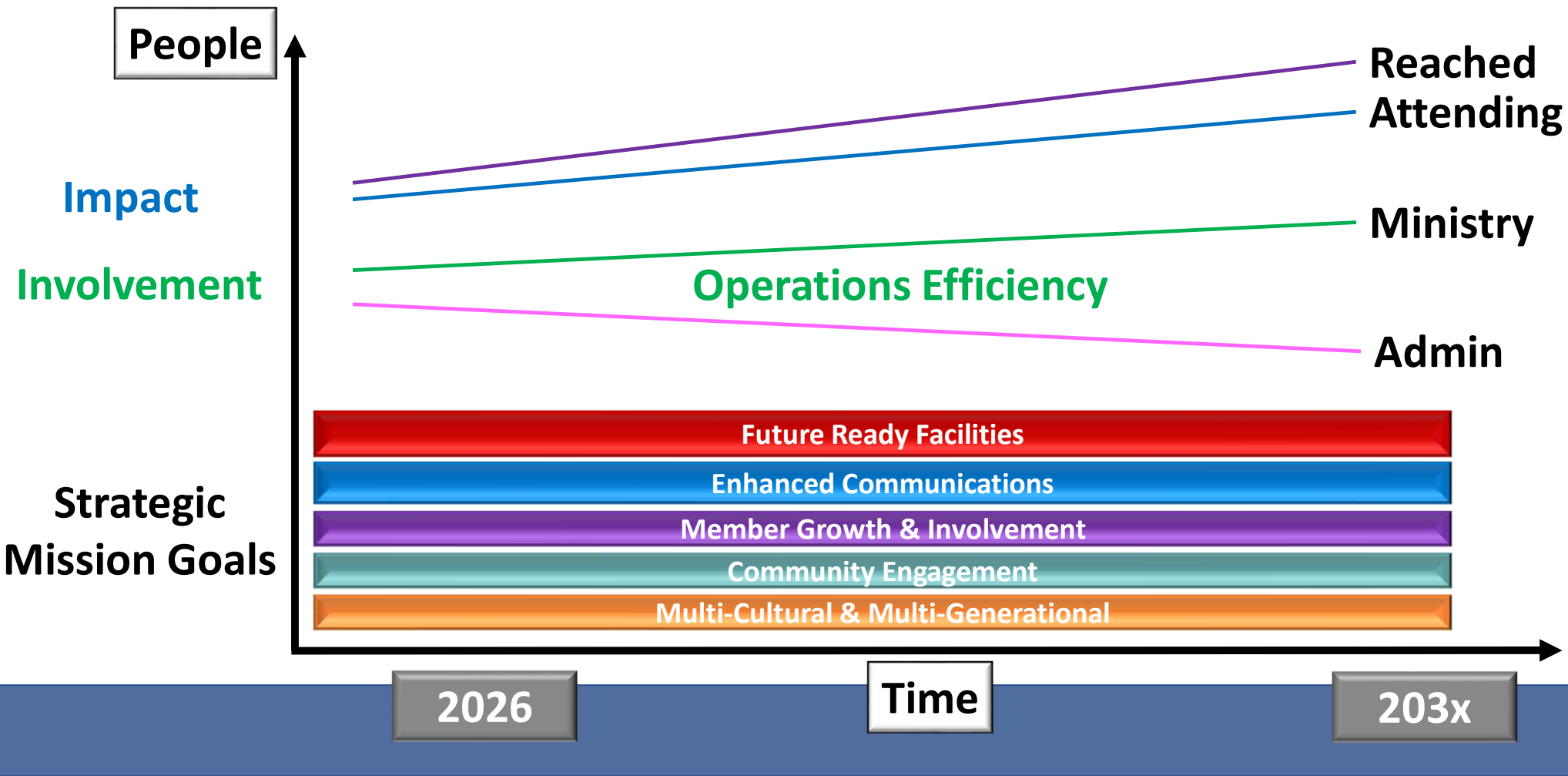
Key Questions:

1. *Can We Simplify our “Operations” / Decision-Making Processes?*
2. *Can We Shift More “Serving Adults” into Ministry?*
3. *Can We Get More “Attending Adults” to Serve?*

Why? Members
*have limited time
for Church roles*

Continued work in 2027

Our Journey – What LRP Sees Ahead



Our Journey – What LRP Sees Ahead

