

Long Range Planning October 2023 Report

Long Range Planning Team

Melody Courtney



Brandon Freeman



Laura Katz*



Pastor Pat Kilby



Open Position

Julie Pekarski*



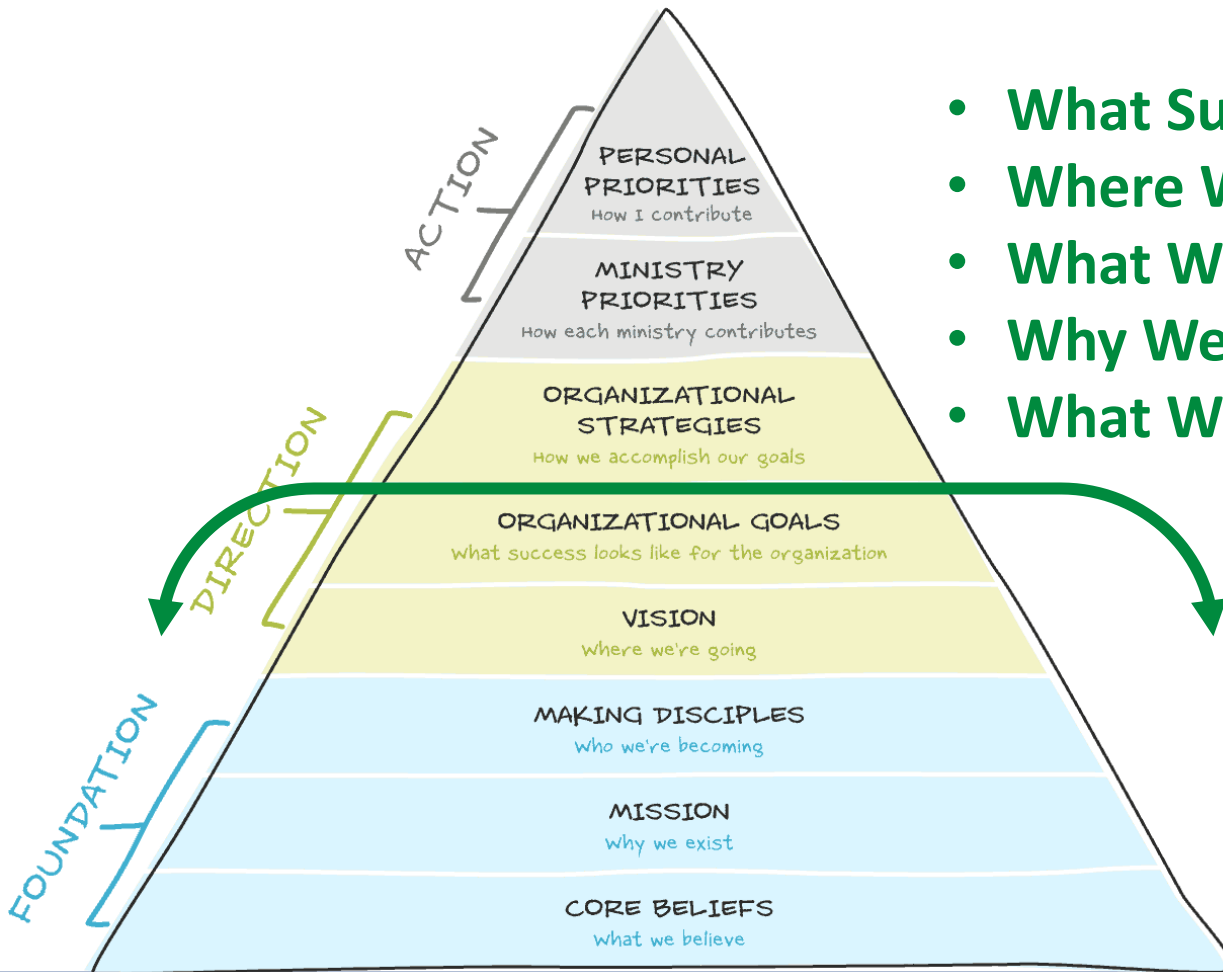
Barry Ellington



Pastor Myron Burris



Where We Have Been in the Journey



- What Success Looks Like
- Where We're Going
- What We're Becoming
- Why We Exist
- What We Believe

CARY FIRST
BAPTIST CHURCH
Real People. Real Purpose. Real Possibilities.

Our Purpose

Cary First exists to demonstrate the love and share the good news of Jesus Christ everyday, everywhere, with everyone.

Our Vision

The vision of Cary First Baptist is to be a church that is:

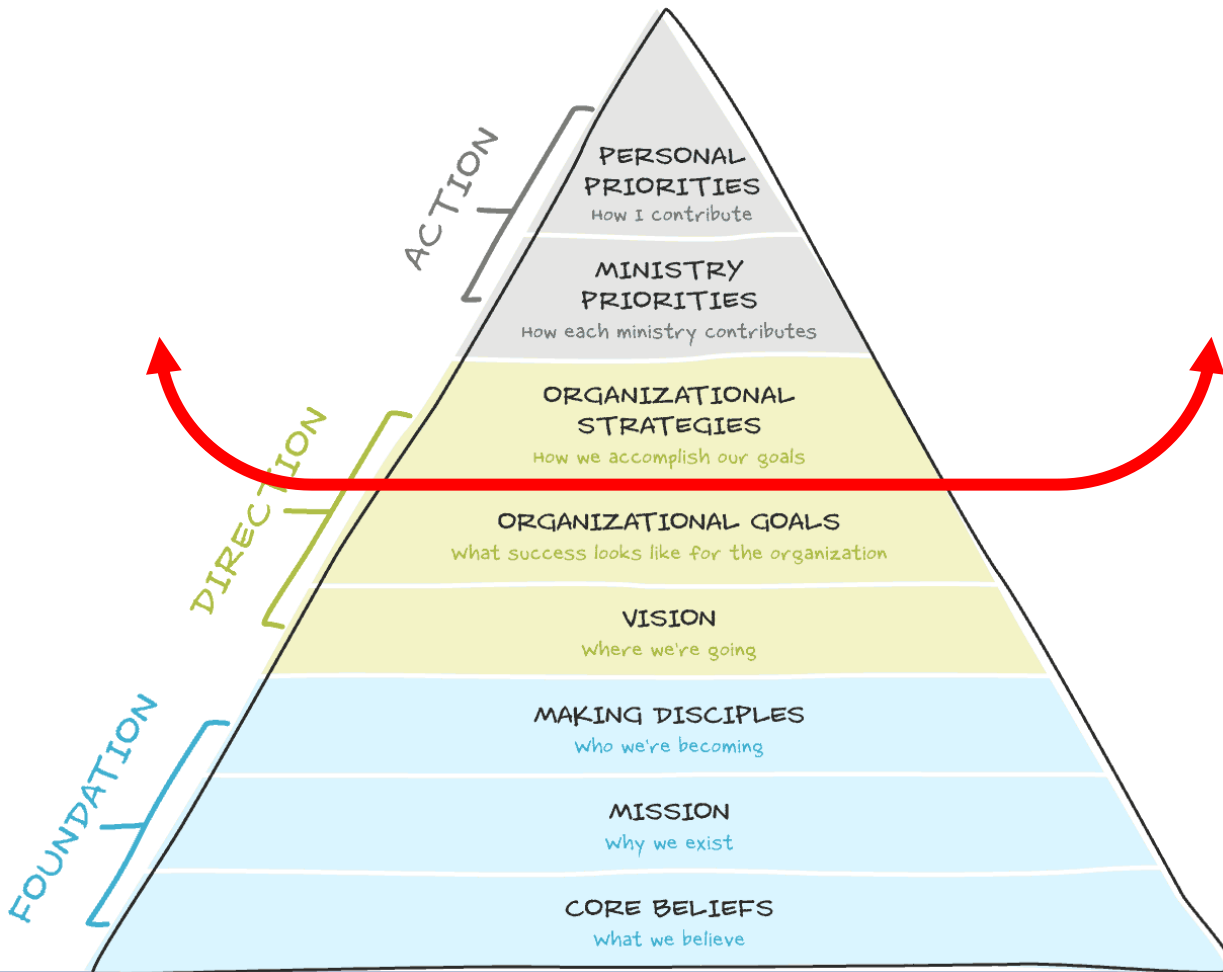
- Growing
- Relevant
- Attractive
- Caring
- Exciting

We call our vision the "GRACE Effect"

Our Mission

We will glorify God by leading people from darkness to light through excellence in worship, spiritual development, relationships, prayer, service, stewardship, and evangelism.

Where We Are Going in the Journey



- How Each Person Contributes
- How Each Ministry Contributes
- How We Accomplish Our Goals

Strategic Mission Goals

What Are Our Strategic Missional Goals?

Enhanced Communications

Improve Church-wide communications for Membership
Improve Access to Service & Ministry Information & Planned Activities
Promote More Communications that link Strategic Goals to Announcements or Reports

Member Growth & Involvement

Equip Members to Know & Experience Jesus
Equip & Train Members to Proclaim Jesus with all those around us
Equip Members for Service & Ministry

Community Engagement

Increase Community Involvement & Community Awareness of Opportunities
Target Events that Involve or Attract Non-Members to Build Community
Ensure Visitors / Potential Guests Have Easy Access to Information

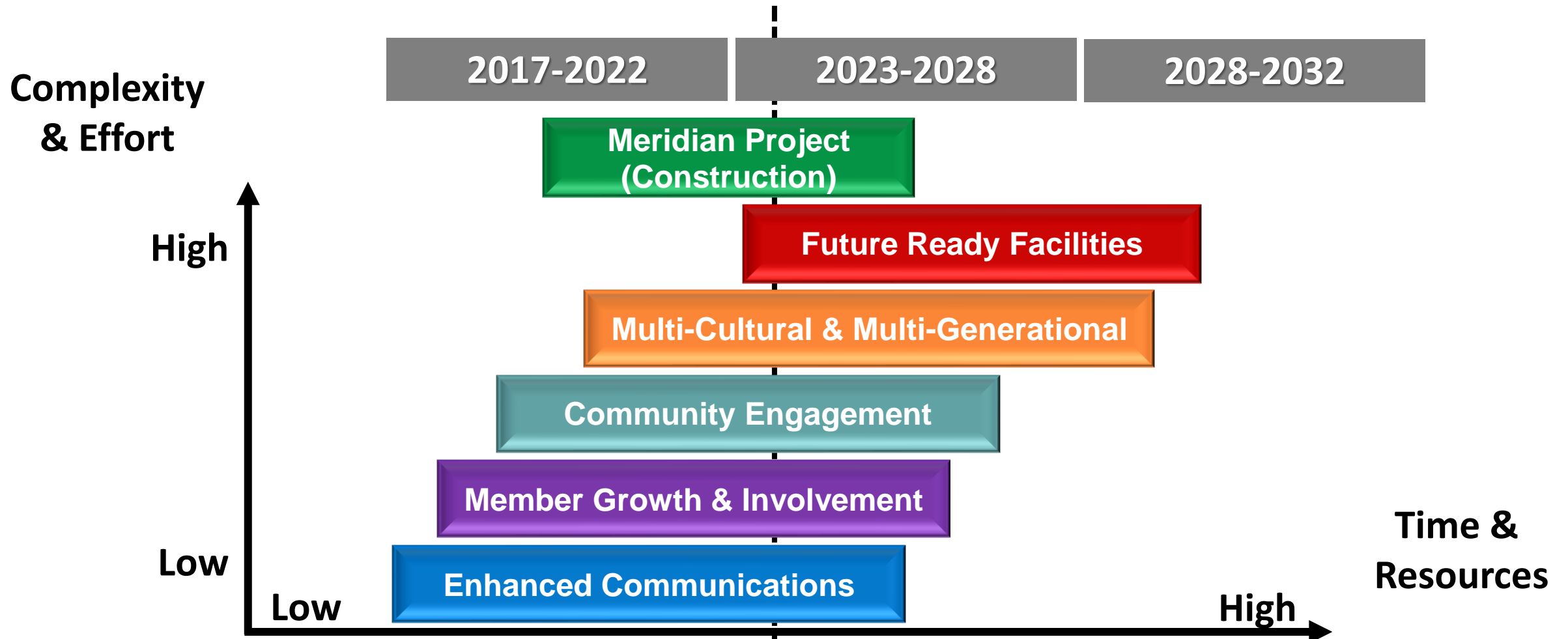
Multi-Cultural & Multi-Generational

Plan Church-wide service & ministry opportunities to build cross-generational bonds
Build a Welcoming Environment where all Cultures can experience Jesus
Equip & Train Members in engaging & having a heart for all Culture & Ages

Future Ready Facilities

Plan for Church Facilities Updates Needed for the next 25 years
Develop Phased Prioritized Plans for next 2 to 10 years
Ensure Members & Community Know How to Prepare & Invest in the future

LRP View of Journey - October 2023



Progress Report – October 2023

Enhanced Communications



Highlights

New Web Portal
Weekly Emails
Ministry Videos
Parking Updates
Kiosk Handouts

Work Ahead

Cross-Organization

Member Growth & Involvement



Highlights

Discipleship Pathway
Small Groups (LG/D)
Ministries
Missions

Work Ahead

Equipping New Leaders
Organization Efficiency

Community Engagement



Highlights

Weekday Preschool
School Supplies
Backpack Buddies
Cary HS Outreach
Nottingham Block Party
Family Fall Festival
Thanksgiving 1st Responders
Sunday Night Basketball

Multi-Cultural & Multi-Generational



Highlights

Weekday Preschool
Nottingham Block Party
Family Fall Festival
Men's Events
Women's Events

Work Ahead

Engaging Other Cultures

Future Ready Facilities



Highlights

P&P – Meridian start
Capital Imp. Fund
sufficient to address
annual needs

Work Ahead

Site Master Planning
Phase/Priority Aligning

LRP Motion

In order to best serve the church in both assessing and developing recommended plans for future ready facilities, the LRP team recommends that a Master Site Planning ad hoc committee be created by the Moderator and the Nominating Committee.

The purpose of the Master Site Planning ad hoc committee will be:

- 1) to formulate a master site plan including all building and property needs for at least 10 years
- 2) containing discrete work sections for each recommended project
- 3) along with recommended sequencing of these discrete projects
- 4) providing estimated cost ranges, potential architectural renderings, and benefits for each discrete project
- 5) and identifying linkage to the strategic goals, purpose, mission & vision of the church

To implement this ad hoc committee, the Moderator & Nominating Committee will work to identify the needed skillsets and mix of members (at large and/or liaisons from existing committees) to ensure all of the needs of the congregation are included in the planning process, and that the membership of the ad hoc committee be reported to the church by the February 2024 church conference.

The Master Site Planning ad hoc committee will serve until its purpose is fulfilled, and will provide regular status reports along with any recommendations for church approval at subsequent church conferences.

2024 Work Areas for LRP

Enhanced
Communications

Member Growth
& Involvement

Community
Engagement

Multi-Cultural &
Multi-Generational

Future Ready
Facilities



LRP Team

New Ad Hoc
Committee

Work Ahead
Cross-Organization

Work Ahead
Equipping New Leaders
Organization Efficiency

Work Ahead
Engaging Other Cultures